

QUESTIONING FOR UNDERSTANDING

- The process ends with the person being questioned sharing reflections on their learning and the group sharing the learning relating to the development of questioning skills and the power of the methodology.
- This is not solution focused but uses the skills of questioning and answering to improve understanding – leading to better solution generation.

The aim is to use questioning and discussion to raise your awareness of how you might move forward in your organisation.

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TRY THESE QUESTIONS

You may find it useful to think about what you are trying to achieve and focus on the following questions:

- What has been successful so far?
- What does success look like?
- Where am I now? What is my next step to develop this even further? What would I have to do to make an incremental improvement?
- Who could work with me to help that happen?
- How does this inform my thinking and future actions?